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Financial Services Industry People in the News

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Lubar & Co., a Milwaukee-based private investment firm, has named **Vince Shiely** as partner. The addition of Shiely will enhance the management and operational capabilities of Lubar & Co. which has been successfully investing in a wide range of private businesses for the past 40 years.

"Vince is a proven leader with deep knowledge of manufacturing, who brings invaluable management and operational experience to our portfolio companies and business owners seeking an ownership transition," said David Lubar, President and CEO of Lubar & Co.

Shiely has a strong background in strategic planning, improving manufacturing operations, and bringing new products to market with best in class organizations including Briggs and Stratton, Johnson Controls and Allen-Bradley.

"I'm looking forward to bringing the operational experience that I have developed over many years to the Lubar organization and being part of this successful team," Shiely said.

Brookfield-based **North Shore Bank** has named three new senior vice presidents – **Michael Kellman** as senior vice president of consumer lending, **Robert Hoepfner** as senior vice president of commercial lending and **Lawrence D. Wickter, Jr.** as senior vice president and chief credit officer.

"Mike, Bob and Larry are talented bankers and business leaders, and they are in an excellent position to help guide North Shore Bank's strength and success," said Jay McKenna, the bank's executive vice president. "We are pleased to have highly qualified, committed leaders at our bank. Mike, Bob and Larry will help us continue to do the work we've done so well for more than 85 years – provide the services people need to meet their financial goals; build a strong, principled business; and give back to our communities."

Kellman joined North Shore Bank in 2001 and most recently served as the bank's vice president of sales. Hoepfner joined North Shore Bank in 2008 and most recently served as vice president and commercial banking manager. Wickter is a veteran banker who has worked as chief credit officer and commercial relationship manager for banks in Ohio and Chicago.

Associated Bank has promoted **Joaquin J. Altoro** to assistant vice president of community lending. Altoro will be responsible for increasing Associated Bank's commitment to making credit available to the entire community, including low and moderate income areas, consistent with safe and sound banking practices. He has also been selected as a key participant in several outstanding community organizations.

Altoro serves on the board of directors for the Hispanic Chamber of Commerce and has been selected to participate in the African American Leadership program at Cardinal Stritch University, as well as the Mexican Fiesta and Arab World Fest.

"This important role with such a prestigious chamber of commerce is a true privilege," said Altoro. "I feel that with this strategic alliance it allows us to show the Hispanic community and all communities that we care about Latino issues. We also happen to be the only bank represented on the Board of Directors."

Altoro has been selected to participate in the African-American Leadership program at Cardinal Stritch University, an intensive program supporting leadership transformation.

Kimberly Kohler FoIt man has been named manager of **North Shore Bank's** New Berlin branch, 15505 W. National Ave. She has been with North Shore Bank for 11 years and previously served as manager of the Brookfield Square branch.

"Kim is a terrific choice to lead our New Berlin branch – she has a proven commitment to our customers and to helping them make the most of their relationship with North Shore Bank," said Sue Doyle, the bank's vice president – branch administration. "We're pleased to have Kim in New Berlin. She's a tremendous asset to our bank and our customers."

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